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[redacted]

29 December 1959
D-R-A-F-T
[redacted] jmc

25X1A9a [redacted]

25X1A9a

Career Service Comments (Section E)
Career Preference Outline

The Career Service Board notes 25X1A9a [redacted] career interest in continuing in administration and supervision of geographic intelligence production for the European area. He is encouraged to undertake appropriate training in management, language and area familiarization related to increasing his capability for the administering of his area research program.

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CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A. GENERAL

1. NAME OF EMPLOYEE *(Last-First-Middle)*	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
[redacted] 25X1A9a	26 Sep 1908	IR	GS-14

5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
Chief, Europe Branch	Geographer	0150.01	RR/D/GG

SECTION B. CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY

Supervision of program of geographic intelligence production, including direct participation in analysis and production.

10. SPECIFIC TYPE OF ACTIVITY *(Including assignments)*

A. IMMEDIATE *(Within next 1 to 2 years)*

Continue in present position as Chief, Europe Branch.

B. LONG-RANGE *(Within next 3 to 5 years)*

The same. In developing substantive competence my interests continue to lie in the field of southern and southeastern Europe and the systematic field of political geography.

SECTION C. TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

A. IMMEDIATE *(Within next 1 to 2 years)*

Intermediate Italian (after hours).

B. LONG-RANGE *(Within next 3 to 5 years)*

Advanced course in management.
Further travel in Europe.

12. ADDITIONAL COMMENTS

I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.	13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE
	19 Mar 1958	

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SECTION D. COMMENTS BY SUPERVISOR

15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

He is doing an excellent job in his present position. It is to the advantage of the Agency that he continue in it.

16. RELATIVE TO TRAINING FOR EMPLOYEE

Continue training in Italian. Also recommend OER's course in Effective Speaking, in addition to an advanced management course and further travel in Europe.

17. TYPED OR PRINTED NAME OF SUPERVISOR [redacted] 25X1A9a

TITLE
Chief, Geography Div.

18. SIGNATURE

20. DATE
28 Mar 1958

SECTION E. FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

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SECRET
(When Filled In)

SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES

TO:	SUBJECT: *(Name)*
Chairman, ORR Career Service Board	[redacted] 25X1A9a

1ST INDORSEMENT

COMMENTS BY CHIEF *(Division or Staff)*

NA (See Section D on CPO)

	SIGNATURE

2ND INDORSEMENT

COMMENTS BY AREA CHIEF *(When applicable)*

☒ I CONCUR IN THE *(Division) (Staff)* CHIEF'S COMMENTS **in Section D on CPO.**

☐ AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF *(Division) (Staff)* CHIEF

☐ OTHER *(Specify)*

25X1A9a

DATE	SIGNATURE
1 April 1958	~~(signed)~~ [redacted]

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